

The Philosophy Environmental, Health, and Safety

At Scios, a Johnson & Johnson company, respect for people—our employees, customers, shareholders, affiliates, suppliers and the communities in which we operate—and for the environment are central to our corporate mission. In carrying out all our activities, Scios is committed to protecting the health and safety of our employees and the quality of the environment. This commitment is captured in our endorsement of the following three credo statements:

“We are responsible to the communities in which we live and work and to the world community as well.”

“We must maintain in good order the property we are privileged to use, protecting the environment and natural resources.”

“...working conditions [must be] clean, orderly and safe.”

Consistent with the credo, it is Scios’ policy to conduct our operations to:

- Preserve, protect, and enhance the quality of the environment;
- Promote and protect the health and well-being of our employees by striving to achieve and maintain an injury-free workplace;
- Conserve resources through managing raw materials responsibly, minimizing creation of solid and hazardous wastes, air emissions, and industrial wastewater discharges, and integrating environmental objectives into research and development activities;
- Seek to continually improve our Environmental Health and Safety management systems; and
- Comply with all applicable environmental, health and safety (EH&S) statutes and regulations as well as J&J EH&S policies.

Scios is committed to continual improvement of our EH&S performance. Scios management establishes annual EH&S objectives and performance targets, including specific pollution prevention and workplace injury prevention goals. We regularly review our progress in achieving these goals and in implementing and sustaining this policy overall.

It is the responsibility of all Scios employees to comply with this policy. The Environmental Health and Safety Department regularly reports Scios’ performance under this policy to Scios’ Management Board.



Jim Mitchell
President, Scios